



MEETING OF THE BOARD OF DIRECTORS OF HEALTHY START ACADEMY
Healthy Start Academy, 807 West Chapel Hill Street
Durham, North Carolina 27701

Day of Meeting	Date of Meeting	Time of Meeting	In-Person/ZOOM/Conference Call
Thursday	11/18/2021	5:00 PM	In-Person

Board Minutes

Board Members Present:

Elizabeth Morey (via Zoom)
John DeBerry
Gwen Wicker
April Twine
Preston Edwards
Beatrice Chestnutt
Richard Ford
Gerald McNair (via Zoom)

Staff Members and Others Present:

Alex Quigley, Executive Director
Aronda Hill, Director of Operations
Philip Adkins, Attorney (via Zoom)

Board Members Absent:

Michael Page

Call to Order

The meeting was called to order at:

Time:	5:01 PM
--------------	----------------

Pledge

The Pledge of Allegiance was rendered.



Privilege of the Floor

Summary:

There was no one present for privilege of the floor

Approval of Agenda

Motion:

Ms. Wicker motioned to approve the agenda.

Seconded by:

Ms. Edwards

Vote:

Unanimously approved

Approval of Board Minutes

Motion:

Mr. Cain motioned to approve the board minutes of 9/23/2021

Seconded by:

Mr. Edwards

Vote:

Unanimously passed

CLOSED SESSION

For the purpose to confer with the school's attorney on real estate and/or personnel and student matters.

Motion:

Mr. Edwards motioned that the board go into closed session at 5:03 pm

Seconded by:

Mr. Ford

Vote:

Unanimously passed

Motion:

Mr. Ford motioned that the board come out of closed session at 6:01 pm

Seconded by:

Mr. Cain

Vote:

Unanimously passed



REPORTS

Financial Report

Summary:

Mr. Quigley reported that there was not much to report regarding the budget. The state budget has passed and the budget will be cleaned up by the next board meeting.

Executive Director's Report

Summary:

Mr. Quigley presented an HSA Dashboard to the board. This information will hold all pertinent school information about student performance, financial, teachers, etc. The point of the dashboard is to capture all the different things that are going on in the school and will be updated each month. Mr. Quigley then reviewed the dashboard with the board. Mr. Ford expressed that he would like to see the information from the 20-21 school year. Mr. Quigley informed the board if they wanted to see any additional information on the dashboard to let him know and it would be added.

OLD BUSINESS

State School Board/Office of Charter Schools Meetings

Summary:

Ms. Morey stated the State Board of Education and the OCS Board have been meeting. Supt. Truitt has presented a letter regarding OSHA requirements for required vaccinations.

Durham Charter Collaborative (DCC)

Summary:

Ms. Morey reported that the Durham Collaborative is not currently meeting.

NEW BUSINESS

Teacher Winter Bonus

Summary:

Mr. Quigley shared with the board that the numbers for the teachers bonuses have been run and presented the information to the board. Ms. Morey recommended giving another attendance bonus at the end of the year.

State Masking Vote Requirement

Summary:

The board discusses the pros and cons of wearing masks in school. The school will continue to follow the



recommendations of DHHS.

Master Teacher Program

Summary:

Mr. Quigley recapped the details of the Master Teacher Program with the board. There will be 3 to 5 teachers in the first round. There was a board discussion about this topic. Mr. Quigley shared that there would need to be a member of the board on the selection committee. Mr. Ford suggested that the name of the program be changed so that it would not be equated to a Master’s degree program. Mr. Quigley will research a new name for the program

VOTES

- Approve Masking Policy
- Approve Teacher Winter Bonus of \$1500
- Master Teacher Program

Motion:

Mr. Edwards motioned that the slate of votes as called be approved

Seconded by:

Mr. DeBerry

Vote:

Unanimously passed

ANNOUNCEMENTS

Mr. Quigley and Ms. Hill shared the results of the Thanksgiving Food Drive, informing the board that the parents and students had been extremely generous. The school will be able to provide a Thanksgiving turkey and a box of canned and boxed foods to ten (10) HSA families.

Next Board Meeting is scheduled for:

December 9, 2021

ADJOURNMENT

Motion:

Mr. DeBerry motioned to adjourn the board meeting

Seconded by:

Ms. Chestnutt

Vote:

Unanimously passed

Time of Adjournment:

6:10 pm